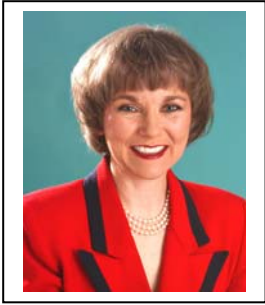


Theresa M. Szczurek, Ph.D.



Expertise:

- Experienced Entrepreneur whose Company Sold for over \$40M
- Worldwide Strategic Marketing and Entrepreneurship Guru
- Strategic Planning and Organization Development Expert
- Award-winning Speaker, Leadership Development Consultant, and Author
- Catalyst for Building More Prosperous, Meaningful Organizations and Lives

Mission and vision. Dr. Theresa M. Szczurek, through her consulting firm Technology and Management Solutions, LLC, helps ventures and leaders produce extraordinary results. Working over the last 25 years with established and emerging firms in worldwide marketing/sales, strategic planning, and organization / leadership development, she generates creative solutions and reenergizes business plans, implementation programs, and workforces to positively impact the top and bottom-line. Now as a business consultant and process facilitator, she uses her skills in growing businesses to help clients soar. For example, one client increased revenues by 2800% in five years and another closed on \$9M in new sales as a result of her work.

Proven entrepreneur helping others thrive. A successful entrepreneur, she co-founded, built, and then sold Radish Communications Systems for over \$40 million, a company that increased the efficiency and value of telephone computer transactions. She is in the 1999-2004 *Denver Business Journal's* Who's Who in Tech and Telecom. For her passionate work to help entrepreneurs, she received the Colorado Technology Incubator (now known as CTEK) Model of Excellence and Board Member Service Awards. She serves on a number of Boards including CTEK's President's Advisory Council. Szczurek is a Certified Organization Development Consultant (CODC) of Associated Consultants International (ACI) and a Gazelles International Business Coaching Partner.

International expert. As a public speaker and seminar leader, she has reached hundreds of thousands of people. Based on extensive original research, her newest book, *Pursuit of Passionate Purpose* (Wiley 2005), is an Amazon #4 business bestseller. Recognized internationally as a guru in entrepreneurship and business incubation, she co-authored *Financing High Technology Ventures* with executives from the Polish Chamber of Commerce. Her first book is *Champions of Technological Change: How Organizations Successfully Implement New Technology*. An awarded professional, she was selected Woman of the Year by the Business and Professional Women (BPW), YWCA Woman of Achievement, "Woman Who Lights Up the Community" by Boulder Chamber of Commerce, and *Denver Business Journal's* 1999 "Real Women, Real Business" winner. She is a professional member of National Speakers Association.

Solid technical foundation. She began her career with eight years at Bell Telephone Laboratories and AT&T International, first designing and greatly improving performance of business information systems and then producing large-scale revenue growth by managing their delivery into world markets.

Helping others. She works relentlessly for the underprivileged. For her efforts to help women be competitive in worldwide trade and to raise international educational funds, she received the Spirit Award of BPW/Colorado and the National Issues Management Award of BPW/USA. For raising the Colorado BPW Foundation \$300,000 endowment to help women attain economic self-sufficiency through education, she received the BPW Visionary Award. She advises many entrepreneurs and works to get more women on powerful boards. She received the 2002 Rotarian of Year and 2001 Quiet Hero Awards from Boulder Rotary Club for "Service Above Self." She is a member of the prestigious International Women's Forum.

Media exposure. She or her firms have done hundreds of media appearances including *ABC World News This Morning*, *Bloomberg Radio*, *NPR*, *Fortune*, *Investors Business Weekly*, and *PC Week*.

Experience and education. Her clients include OfficeMax, Storage Technology Corporation, Saltwater Institute, Polish Chamber of Commerce, and many large and small businesses, government agencies, non-profit organizations, entrepreneurial ventures, and business leaders. She holds a M.S. in Operations Research from Stanford University and an M.B.A. and Ph.D. in Business Administration (with a focus in Marketing and Organization Development) from the University of Colorado.